



Will AI steal our jobs?

What history and mathematics tell us about the technology adoption



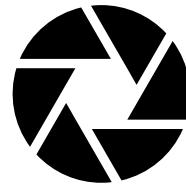
BUSINESS CYCLES IN KRAKOW

vs. headers from the mainstream media

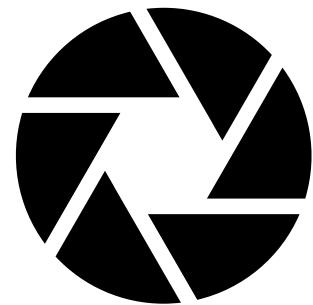
2011
19k employees



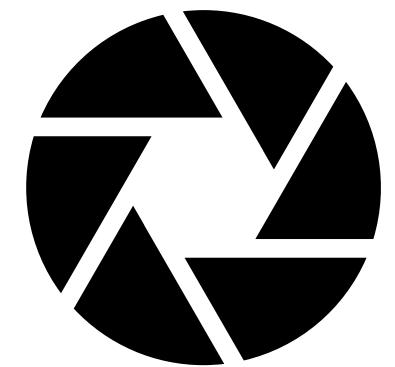
2017
59k employees



2020
90k employees



2025
120k employees



2008: END OF WINDOWS XP, BUSINESS WILL STOP?

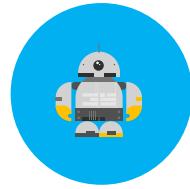
2008: Bankruptcy wave after McColo takedown

2017: Tech Layoffs 70% expected

2017: RPA WILL DESTROY JOBS

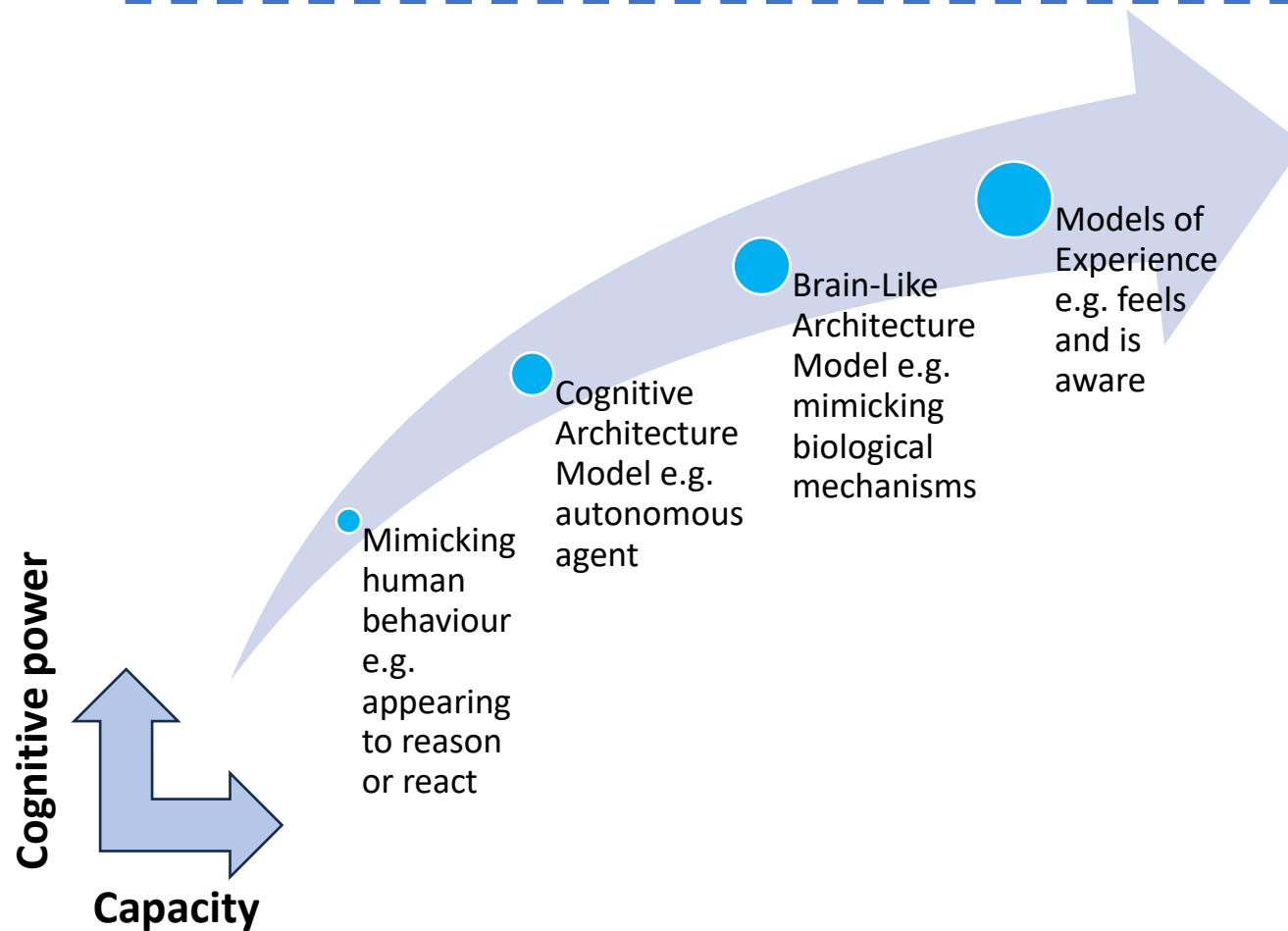
2020: Four Global Business Services crises
(*technology crisis*)

2021: SPOTTING A MODERN
BUSINESS CRISIS



MACHINE HAS LIMITATIONS

Initiative, imagination, judgment, social embedding, emotions, empathy, sense of humour



**Mystification - making
fools of human beings**

**When you write a bot, you
do not write a program,
you write a novel**



MID AND LONG-TERM CONCLUSIONS FOR US

Productivity Challenge

Working from home often means blurred work-life boundary, leading to inefficiencies together with increased distractions and lack of adequate tools. Problem solving and shared learning also suffer.

Teach and Learn Technology

Teaching and learning process should adapt (as well as we, people) to the new world, but still Digital Divide, Information Overload, Regulations and Limited Collaborative Learning are stoppers.

Re-inventing Krakow - Resource Allocation and Focus

Resources are limited, including time. Focus on the right things in a right time is fundamental to win the competition.

Stop Wasting Talents

Meaningful career development plans together with lifelong learning perspective and outcome-based work will help to retain talents and discover / unlock new talents through “Talent Funnel” Mindset.