

The Cardinal Sins of Leadership

Dr. Philippe De Brouwer

The Cardinal Sins of Leadership 1 <> WISDOM

- **Managing not enough**
 - Lack of clear communication
 - Avoiding difficult conversations
- **Managing too much**
 - Micro management
 - Lack of empowerment

The Cardinal Sins of Leadership 2 <> JUSTICE

- **Taking Credit and Avoiding Blame**
- **Lack of Recognition**
- **Ignore Employee Ideas**

The Cardinal Sins of Leadership 3 <> COURAGE

- **Overloading top employees**
- **Inconsistency and favouritism**
- **Not asking for feedback and/or ignoring it**

The Cardinal Sins of Leadership 4 <> TEMPERANCE

- **Treating Everything as Urgent**
- **Taking Shortcuts to Growth**

The Cardinal Sins of Leadership

- **Wisdom**

- Managing not enough
- Managing too much

- **Justice**

- Taking Credit and Avoiding Blame
- Lack of Recognition
- Ignore Employee Ideas

-

- **Courage**

- Overloading top employees
- Inconsistency and favouritism
- Not asking for feedback and/or ignoring it

- **Temperance**

- Treating Everything as Urgent
- Taking Shortcuts to Growth