

# **The Cardinal Sins of Leadership**

Dr. Philippe De Brouwer

# The Cardinal Sins of Leadership 1 <> WISDOM

- **Managing not enough**
  - Lack of clear communication
  - Avoiding difficult conversations
- **Managing too much**
  - Micro management
  - Lack of empowerment

# The Cardinal Sins of Leadership 2 <> JUSTICE

- **Taking Credit and Avoiding Blame**
- **Lack of Recognition**
- **Ignore Employee Ideas**

# The Cardinal Sins of Leadership 3 <> COURAGE

- Overloading top employees
- Inconsistency and favouritism
- Not asking for feedback and/or ignoring it

# The Cardinal Sins of Leadership 4 <> TEMPERANCE

- Treating Everything as Urgent
- Taking Shortcuts to Growth

# The Cardinal Sins of Leadership

- **Wisdom**
  - Managing not enough
  - Managing too much
- **Justice**
  - Taking Credit and Avoiding Blame
  - Lack of Recognition
  - Ignore Employee Ideas
- **Courage**
  - Overloading top employees
  - Inconsistency and favouritism
  - Not asking for feedback and/or ignoring it
- **Temperance**
  - Treating Everything as Urgent
  - Taking Shortcuts to Growth